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Together we can make life here even better.

BTCF Guaranteed Income for Columbia County

Showing up for Our Neighbors

Portraits of Generosity: Eleanor Lord

2024 Report to the Community

Berkshire Taconic Community Foundation

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# Message from Leadership



BTCF, like all community foundations, exists at the nexus of generosity and need, creating new possibilities for the public good. The connections we have with nonprofits, donors, community leaders, students, teachers, and volunteers make our work possible.

In this issue, we share stories about immigrant support organizations that are guiding lights in a time of uncertainty; share the news of our Guaranteed Income pilot for Columbia County; and illustrate how traditions of philanthropy can inspire the next generation. We also share our annual report from 2024, an overview of the state of the foundation, which we are happy to report, is strong. The tremendous breadth of support across every community we serve inspires all of us at BTCF to continue the work of uplifting everyone, especially our most vulnerable neighbors.

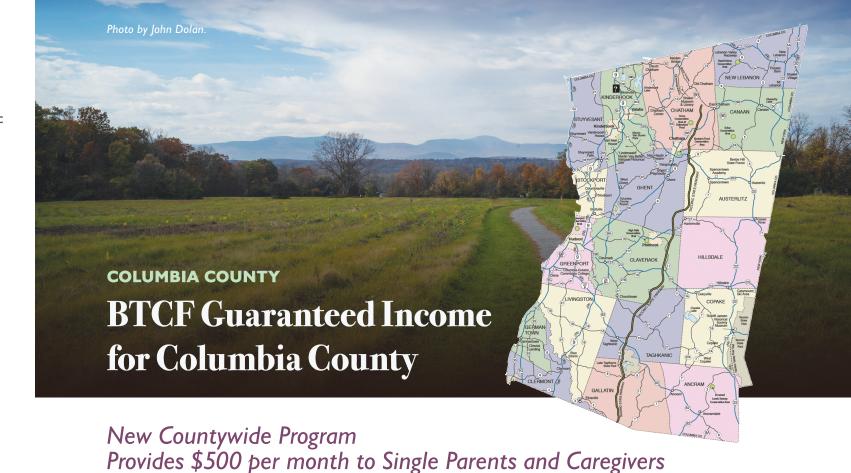
That is why we did not hesitate to sign a national "Public Statement from Philanthropy," which cautions funders not to pause efforts to assist community groups who need support and protection. As the statement says, "Everyone—wherever we're from or whatever our point of view wants to live in a nation that upholds the fundamental rights and liberties we all deserve and need to thrive." Thank you, as ever, for being a part of our BTCF community.

Kona Muhrtich

Kara Mikulich. Interim President

On the cover: Camino al Éxito's cofounder Inginia Jackson (center) with high school students in the Elevation of You program.





"The simplicity of guaranteed income is powerful —it's direct, effective, and rooted in trust. This program is a bold step toward supporting families in a way that is both practical and transformative."

-Kara Mikulich

BTCF Guaranteed Income for Columbia County (BTCF-GICC) is a partnership between Berkshire Taconic Community Foundation and Greater Hudson Promise Neighborhood (GHPN). BTCF-GICC will deliver monthly payments of \$500 to two families in 21 towns, totaling support for 42 households for the next two years.

BTCF-GICC focuses on single parents and caregivers earning up to 80% of the area median income raising at least one child aged 6 or younger. Participants will be selected by lottery from a confidential application process in July.

Guaranteed income programs have been implemented and evaluated in communities across the nation, and they have become a proven tool to stabilize household finances, support early childhood development, increase food security and expand opportunities for improved housing.

"This initiative is about more than money—it's about stability, dignity, and opportunity for families during the most important years of a child's life," said Kelly Sweet, Interim Director of Philanthropic Services at BTCF. "We're proud to bring this research-backed solution to our region with no strings attached."

GHPN, a trusted community-based partner, will serve as the program's administrative lead and provide direct support to participating families. The organization operates HudsonUP, a successful guaranteed income program in Hudson that inspired this broader countywide initiative.

"I've seen firsthand how guaranteed income transformed lives in Hudson," said Joan Hunt, Executive Director of GHPN. "We're excited to expand this approach across Columbia County to bring the same kind of stability and relief to more families."

BTCF-GICC is made possible through the generosity of the Community Fund at Berkshire Taconic, the Fund for Columbia County, Hudson River Bank and Trust Foundation, and individual donors across the region. Learn more at berkshiretaconic.org/btcf-gicc.



## Immigrant-Serving Organizations Light the Way Forward

At a recent panel event, Inginia Jackson, cofounder of Camino al Éxito in Dutchess County, was asked, "What is it that immigrants need?" Her response was direct: "What do all humans need? We need housing, food, and healthcare ... Where are the resources we already have in a community, and how do we make them accessible for everyone?" At the heart of immigrant-serving organizations is the mission of access and a redefinition of belonging. This year, communities have been destabilized by rapid shifts in immigration policy, including increased ICE raids. Yet, organizations like Camino al Éxito, Berkshire Immigrant Center, and Columbia County Sanctuary Movement remain rooted in purpose. They continue to provide services ranging from legal support to language learning, from food access to cultural celebration.

Founded in 2021 by wife-and-husband duo Inginia and Shannon Jackson, **Camino al Éxito** improves bilingual access to education, health, and legal resources in northeast Dutchess County. Their mission empowers both youth and adults while building community engagement.

After relocating from urban Westchester County to rural Dutchess County, the Jacksons noticed a stark contrast. "We knew there were immigrants

and Latinos here, but they were behind doors. They didn't feel like they belonged," Jackson shared. After four years of operations, they're beginning to see the results of efforts to integrate the community, and partnerships have been a key part of that change. "We're collaborating with libraries, churches, and school districts to close the language gaps, and we want other nonprofits to know we're open for partnerships. Leaders of bigger nonprofits ask us how we're connecting so well with immigrant families." Their answer: "A pipeline of trust."

One of Caminos' standout programs, Elevation of You, supports immigrant high school students through financial literacy, employment guidance, social-emotional learning, and college prep. Recently, eight teens also secured Special Immigrant Juvenile Status visas with help from a licensed lawyer arranged by Camino. "If it wasn't for us, they wouldn't have known they qualified," Jackson said of this vital pathway to citizenship.

In the Berkshires, the **Berkshire Immigrant**Center (BIC) has helped immigrants navigate the path to citizenship for nearly 30 years. It is the only nonprofit in the county recognized by the U.S.

Department of Justice with DOJ-accredited case workers. BIC serves over 800 individuals annually

from more than 60 countries. "Our clients are family, friends, workers, and neighbors who want to follow the law and build their lives with dignity and stability," said Executive Director Melissa Canavan, "Many face long, complex journeys, and the support they need is not just legal, it is human."

In response to rapidly shifting federal policies in 2025, BIC has ramped up multilingual outreach and education, offering "Know Your Rights" sessions for immigrants and allies. "Collaboration is not a luxury; it's a necessity," says Canavan, extending gratitude for fellow nonprofits and funders who show up "even when the path is hard." Partnerships with healthcare providers, housing advocates, employers, and faith leaders have been critical for meeting community needs. BIC was proud to open its doors at a new, expanded location on North Street in Pittsfield earlier this year. It has been transformative for their services. "It is more accessible and better equipped for the sensitive and complex work we do," said Canavan.

**Columbia County Sanctuary Movement (CCSM)** was founded in 2016 "amidst intersecting crises and attacks on immigrant communities." Since then, the organization has steadily built its support networks and capacity to respond to constituent needs. Today, it has six core program areas: community organizing, legal support, deportation defense, accompaniment and family support, community building, and food justice. CCSM hosted a virtual Emergency Funders Briefing in April that spotlighted its deportation defense program and a key innovation: building a decentralized training model to expand Rapid Response capacity. Co-Executive Director Bryan MacCormack shared that CCSM's new Safety and Security Team has expanded workplace preparedness. "We've trained close to 300 individuals from nonprofits, businesses, and interfaith institutions to create business protocols for immigration enforcement activities," he said. "That includes knowing the rights involved if ICE arrives, recognizing administrative vs. judicial warrants, what signage should be up, and who the point person is." Demand for this kind of training continues to grow.

A regional leader in immigrant rights, CCSM has led rallies and trips to the state capital in support of the New York for All Act, which the NYCLU says "draws sensible limits between local government and



immigration enforcement." "Now more than ever," said MacCormack, "CCSM and immigrant-led organizations need community support to navigate the political landscape safely and effectively."

Even in difficult times, joy and cultural pride are central to building community. In 2020, CCSM organized the county's first-ever Latinx Parade and Festival. "This year will be our fifth," said MacCormack, noting changes ahead. "Due to security concerns, the 2025 Festival will go on tour. We're shifting to smaller private events that allow for controlled entry and expanded reach into new communities." CCSM also launched a Caribbean Festival in 2024, which returns this year. Similarly, Camino al Éxito hosted its first Hispanic Heritage celebration in 2024, "Over 100 families were walking in town, proud of their culture. We even had government officials visiting us," said Jackson.

Learn more about these organizations: caminoalexitopfa.org,

© @caminoalexitopfa berkshireic.org,

(a) @berkshireimmigrantcenter sanctuarycolumbiacounty.org,

@ccsmny

The vital work of these immigrant-serving nonprofits is supported by many mission-aligned donors at BTCF, and three funds have had an exclusive focus on immigrants: the New World Fund of the Berkshires, the Northeast Dutchess Fund and its NEDCorps Immigrant Support Grant program, and the New Americans Fund.

Visit berkshiretaconic.org/immigrant-support to learn about BTCF's newest Immigrant Support Funds that will provide direct financial assistance and program support.

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Julia and Rebecca Lord, daughters of Eleanor Lord (1929-2024), have recently made a bequest of \$1 million from their mother's estate to The Eleanor Lord Fund at Berkshire Taconic. With this gift, they can sustain and significantly expand upon their mother's dedication to helping her community with a fund she established in 2012. Eleanor's giving focused on the issues she was most passionate about: women's rights, the arts, environmental protection, immigrant support, healthcare access and affordable housing.

#### A Life of Listening, Learning and Service

An artist and social justice activist, Eleanor was naturally curious, creative, and responsive to her times. Her daughters describe her as someone who was simultaneously soft-spoken and equally committed to speaking out about issues she cared about, at a local or international level. In the seventies, Eleanor attended marches in support of civil rights and women's rights and against the Vietnam war. She was an accomplished scholar, with a bachelor's degree in economics from Vassar and a master's degree in international affairs from Columbia University. In New York City, she wrote the international column for the Morgan Guaranty Bank newsletter.

Eleanor's education and experiences provided fertile ground to build upon when she reached the Berkshires. Originally from Connecticut, she and her young family moved to Egremont in 1957 and finally settled in Stockbridge in 1959. It was in the Berkshires that she found great personal satisfaction in volunteer work with several women's organizations. This enabled her to further develop her feminism and hone her areas of focus for social justice work.

Eleanor was a founding member of the Elizabeth Freeman Center, an organization devoted to protecting people from domestic and sexual violence. She was interested in doing the handson, challenging work that required compassion and sensitivity. At one point, she answered the women's crisis hotline at the center. She personally assisted women navigating the process of getting help and accessing crucial services. Inspired by her example, her daughter Rebecca went on to volunteer and march in EFC's "Take Back the Night" event.

In the late nineties, Eleanor was proud to be asked to serve on the board of The Women's Fund of Western Massachusetts in its first stages of development. She was drawn to its comprehensive perspective on advancing gender equity and its collaboration with community nonprofits.

Later in life, when her children were grown, and after decades of service to her community, Eleanor discovered a passion for painting. Her daughters saw her dive into artmaking like "a duck to water." Eleanor worked in oils and watercolor and then found her niche in vibrant pastels. A fellow artist and mentor described Eleanor's artwork as brave

and confident. The Berkshire landscape was her favorite subject, in all seasons. She exhibited her work in art shows in Berkshire County and in a gallery in Hudson. She was thrilled to take her place in a community of other artists.

#### **Bringing Eleanor's Vision into the Future**

Rebecca and Julia are deeply grateful to their mother for empowering them to make a positive difference in their own community. They feel that her trust in them to realize her vision and steward her fund into the future is one of the greatest gifts their mother could have given them.

Taking their mother's lead, they are embracing their personal values and developing a plan of action for the future of the fund. Both have personal connections to people in their community that are becoming more and more vulnerable on various fronts. With the conviction that "safety nets" need to be shored up, they will use the fund to fortify food security (local farms, food banks), immigrant support, healthcare resources, literacy and

housing. In addition to financial support, Rebecca, a social worker, and Julia, a literary agent, are taking steps to free up more personal time to devote to local organizations. They find this is the most valuable and gratifying way to gain insight into what people in the community need most.



Artwork by Eleanor Lord.

# **Legacy Circle**

We thank the legacy donors who, like Eleanor Lord, have made the commitment to strengthen the future of our region and have chosen us as the vehicle for their generosity.

Renee Fuller\*

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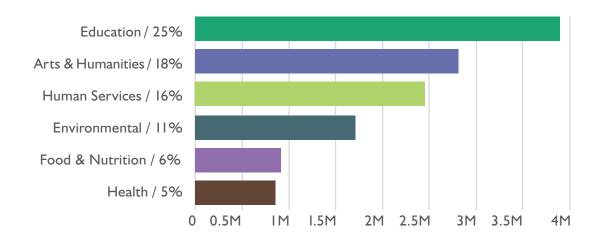
\*Deceased

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# Report to the Community 2024



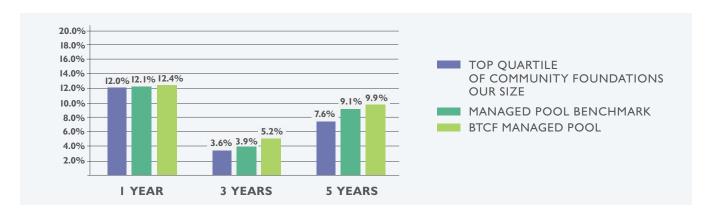
### **GRANTS BY INTEREST AREA**



## **INVESTMENT REPORT 2024**

Since 1987, generous donors have entrusted their philanthropy to Berkshire Taconic Community Foundation. A hallmark of our program is strong investment performance, even in the face of shifting economic conditions. We take our responsibility to steward these resources seriously, employing prudent, long-term strategies that not only maximize grantmaking but also preserve and grow philanthropic capital for the future.

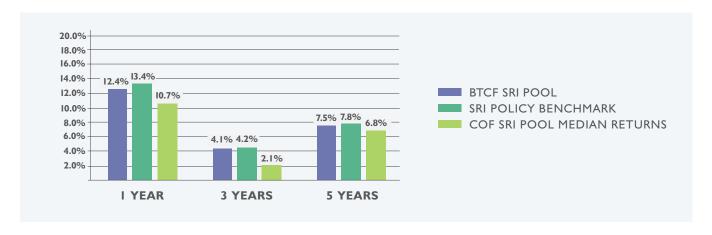
#### **MANAGED POOL**



The majority of funds at BTCF are allocated to the Managed Pool, a globally diversified portfolio designed to deliver consistent, stable growth while maintaining moderate risk. Our team of investment professionals collaborates with Prime Buchholz to oversee the fund's management.

For the year ending December 3I, 2024, the Managed Pool **outperformed the top quartile of Community Foundations of similar size by 0.4%**. Over three and five years, it outpaced peers by **I.6%** and **2.3%**, respectively.

#### SOCIALLY RESPONSIBLE INVESTMENT POOL



#### **ASSET ALLOCATION**



## **INVESTMENT COMMITTEE**

BTCF's investment program is overseen by a diverse group of board members and community leaders with extensive expertise in institutional investments. Together, they bring a wide range of knowledge across various asset classes and work with top-tier investment managers in each category.

Appointed by the foundation's board of directors from both board members and other community members, the Investment Committee meets at least quarterly to establish long-term strategy, review performance, rebalance the portfolio, engage with current and potential managers, assess market conditions, and set manager-specific benchmarks.

Elizabeth Hilpman\*, Chair
Carol Flaton\*
Elizabeth Hewitt\*

Thaddeus Gray, CFA Daphne Richards Seth Masters

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For more detailed information, please visit berkshiretaconic.org/investments.

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# FINANCIAL STATEMENTS 2024

#### **ASSETS**

Cash and cash equivalents \$2,717,317

Investments \$247,712,477

Other assets \$1,911,772

**TOTAL ASSETS** \$252,341,566

#### **LIABILITIES AND NET ASSETS**

Grants payable, accounts payable and other liabilities \$1,307,122

Funds held for nonprofit organizations \$64,717,956

TOTAL LIABILITIES \$66.025.078

Without Donor Restriction \$52,540,879

With Donor Restriction \$133,316,488

**TOTAL NET ASSETS** \$186,316,488

TOTAL LIABILITIES AND NET ASSETS 252,341,566

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## **NEW FUNDS IN 2024**

We are grateful to partner with all the fundholders who established new funds in 2024.

Julie R. Fenster Philanthropic Fund Ann and Myron Falchuk Charitable Fund Robert Annelli Family Scholarship Fund Fred & Nancy Fagelman Fund

Morse Majewski Fund

Ando's Fund

Alan Ziter Legacy Fund

Oblong Art Scholarship Fund

Stanbrook-Nagel Community Resilience Fund

Friends of Great Barrington Libraries Fund

DeGuerls Care Fund

Rick Ryan Fund for Columbia County

Historical's Vanderpoel House

Second Street Second Chances

George H. Vollmuth Fund

for North Chatham Historical Society

George H. Vollmuth Fund

North Chatham Trolley Station Fund

Elizabeth Freeman Monument Fund

Paul O. Gravel English Scholarship Fund

Claverack Free Library Fund

Curry Fund

Gallant-Lieber Charitable Fund

Taylor Chrisman Family Fund

LSIK Klein Fund

Teasdale-Wardle Lenox

Scholarship Fund

**CCHS** Collections

- - -

Development Fund

CCHS Fund for the

Luykas van Alen House

unseen/unheard

BTCF Guaranteed Income in

Columbia County Fund

Highfield Farm Fund

Windswept Farm Fund

Paul and Alexcia Adams Fund

Tom Kopfensteiner and Ken Holzberg

Charitable Fund

Hoebel Translator Fellowship Fund

Spector Family Fund

Barbara and Gary Allen Fund

Bang Family Fund

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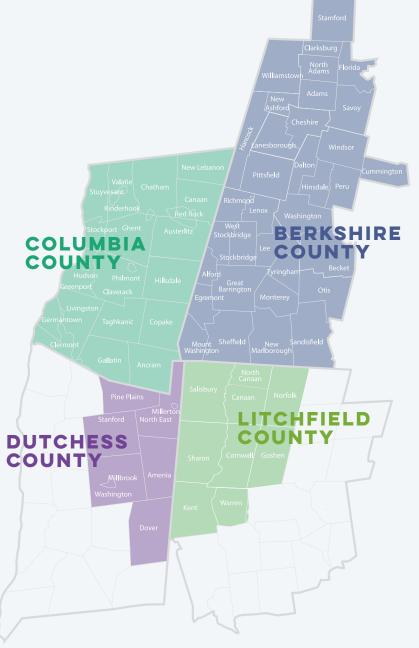
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Berkshire Taconic Community Foundation is confirmed in compliance with national standards for U.S. community foundations

Regional Roundup

The Fund for Columbia County has granted over \$450,000 this year as it marks its 25th anniversary.
FCC is a leading contributor to BTCF Guaranteed Income for Columbia County granting \$50,000 per year for the two-year pilot. They also contributed \$60,000 to the Neighbor-to-Neighbor direct-assistance emergency relief fund.

Northeast Dutchess
Area Fund
mobilized support
for housing solutions
with a \$7,500 grant for
Rebuilding Together Hudson
Valley for home repairs and
accessibility. The NEDCorps
Housing Stabilization Fund
awarded 19 direct-aid grants
ranging from \$225 to \$5,000
to help residents remain in
their homes and avoid
displacement.



Twenty-four Berkshire County nonprofits received Planning and Technical Assistance grants mobilizing a total of \$140,000 for organizational development and capacity building.

Arts Build Community Incubation Grants totaled \$67,000 for 12 arts organizations testing new ways of increasing community engagement through the arts and creative process.

The Fund for the **Northwest Corner** sustained funding for a fourth year of Region One's successful Summer **Mountaineer Experience**, a summer program for middle school students in all Northwest Corner towns. The Fund also awarded Planning and Technical Assistance grants to Goshen Community Care, Great Mountain Forest, and Salisbury Housing Committee.